

# the Columbus Federal Voice

The newspaper of the central Ohio federal community

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Dec. 14, 2005

## DSCC associate 'carves' out time to finish rocking horse

By Tony D'Elia  
DSCC Public Affairs Office

Back in his high school days, Jack Evans dreamed of being an artist.

He took a few art courses, but never became the artist he originally wanted to be. Somewhere along the line, he took up woodworking and has since found it to be an enjoyable and profitable way to express his creativity.

"I met my wife and she liked horses, so I made her a rocking horse," said Evans, a management and

program analyst in the Defense Supply Center Columbus Site Integration Program Division.

That was the modest beginning and now Evans does a great deal of finish carpentry in his spare time for a variety of customers. One such project was his doctor's request for a rocking horse. The doctor wanted something that was a little different for his granddaughter.

Evans found a design in one of his stain glass window books, copied it and

*See Horse on page 4*



(DSCC photo)

Jack Evans' DSCC coworkers asked him to bring in the rocking horse he had been working on for about a year. Evans does finish carpentry in his garage workshop and created this carousel-type rocking horse for a friend.



(DSCC photo by Chuck Moffett)

DSCC Commander Navy Rear Adm. Charlie Lilli makes his remarks at the CFC wrap-up and recognition ceremony Dec. 7 in the DSCC cafeteria.

## CFC volunteers commended for successful campaign

By Leah Hout  
DSCC Public Affairs Office

A Dec. 7 luncheon recognized Defense Supply Center Columbus associates who worked as captains and key workers on a successful 2005 Combined Federal Campaign that raised more than \$315,000.

This year's CFC goal was \$290,400. With much assistance going for Hurricanes Katrina and Rita efforts before the campaign kicked off, the goal seemed unreachable. DSCC associates' contributions, however, were more than 9 percent above the 2005 goal.

DSCC CFC coordinator Joyce Bryant thanked captains, key workers and organization directors for their work.

DSCC Commander Navy Rear Adm. Charlie Lilli said, "I couldn't be more proud to be associated with DSCC," for supporting the CFC.

"What a fabulous job we did," Lilli said.

Lilli offered a special thanks to Bryant and presented her with his Commander's Coin for her work on the campaign.

All captains and key workers for the CFC campaign at DSCC were recognized with certificates thanking them for their

help.

Plaques were given to small-, medium- and large-sized organizations for special contribution achievements. The following offices were awarded plaques for highest above-goal contributions:

The Equal Employment Office was recognized in the small organization category for meeting 347 percent of its goal.

The Chief of Staff office was recognized in the medium-sized organization category for reaching 171 percent contributions.

The DLA Enterprise Support Office was recognized.  
*See CFC on page 3*

### In this issue

**4** Town hall sessions



The staff of the Columbus Federal Voice wishes Happy Holidays and a Happy New Year to readers.

This is the last issue for 2005.

The next issue will be published Jan. 11, 2006.

**8** Back home from Iraq



Read the Columbus Federal Voice online at <http://federalvoice.dsc.dla.mil/>



# Columbus official to speak at DSCC's MLK celebration

As part of the Martin Luther King Jr. birthday celebration, James L. Stowe, executive director of the Community Relations Commission in Columbus, will speak to Defense Supply Center Columbus associates Jan. 11 in the Building 20 auditorium at 1:30 p.m.

Stowe has worked diligently with several programs to improve race relations in Columbus and central Ohio. Stowe is the host of Community Tapes-

try, a public affairs program that broadcasts monthly.

Program topics include issues on diversity, community problems and concerns, and civil rights issues that have an impact on the Columbus community.

All associates are invited to attend the program. For more information, call DSCC Equal Employment Opportunity Office manager Charles Palmer at 614-692-0743.



James L. Stowe

## OBITUARIES

### Royce L. Hiles

Royce L. Hiles, 81, died Nov. 25 at Riverside Methodist Hospital. Mr. Hiles was a World War II veteran and a retired DCSC employee.

### Felicia Flint Patterson

Felicia Flint Patterson, 76, died Nov. 22 at OSU East Select Specialty. Ms. Patterson was a retired DCSC security specialist.

### Deborah K. Richards

Deborah K. Richards, 54, died Nov. 21 at Colony Elder Care in Westerville. Ms. Richards was a former DFAS employee.

### Harold E. Shirey

Harold E. Shirey, 69, of Baltimore, died Nov. 23 at Rockmill Nursing Home. Mr. Shirey was a former Newark Air Force Base employee.

## NEWS BRIEFS

### Next Voice will be published Jan. 11

This is the last issue of the Columbus Federal Voice for 2005; no issue will be published Dec. 28.

The next issue will be published Jan. 11, 2006. The deadline to submit articles for that issue is Dec. 30.

### DLA announces two DSCC award winners

Rochelle Anderson and Ann Bradway are the DSCC winners in the 38th Annual Defense Logistics Agency Recognition Program. The purpose of this program is to recognize DLA leaders at all levels whose outstanding accomplishments in and commitment to leadership merit special recognition.

Anderson, a manager in the DSCC Intern and Career Management Office, won the Achievement in Equal Employment Opportunity by a Line Manager award. Bradway, deputy director of Maritime Supplier Operations, won the Tier V (Manager of Managers) award.

"The leadership qualities exhibited by these associates exemplify The DSCC Way and reflect positively on DSCC and DLA," DSCC Commander Navy Rear

Adm. Charlie Lilli said.

### VA sponsoring Santa breakfast, celebration

All veterans, armed forces members and their families are invited to "Breakfast with Santa Claus" Dec. 17 at the Chalmers P. Wylie VA Outpatient Clinic. Children and their parents can come anytime between 8 a.m. and 12:30 p.m. for breakfast and a free photo with Santa.

The VA will also have a "Celebration with Santa Claus" from 9:30 a.m. to 3:30 p.m. Dec. 22 at the Veterans Memorial, 250 W. Broad St., Columbus. There will be entertainment, a reading of "A Soldier's Christmas Story," and a free photo with Santa.

Both events are sponsored by the VA's Operation Welcome Home Warrior Program. For more information, call Al Burzynski at 614-537-5440.

### President approves 3.1 percent pay raise

President Bush has formally approved a 3.1 percent average pay raise for white-collar federal employees next year.

The 3.1 percent increase

provides pay parity between civilians and military service members.

### GSA raises per diem rates for Columbus

The General Services Administration has raised the lodging per diem rates for more than a dozen locations, including Colorado Springs, Colo., Kansas City, Mo., San Antonio, Texas, and Columbus, Ohio, and has increased the meals and incidental expense rate in Chicago by \$15.

The rate applies to travel performed after Nov. 19. The rates were adjusted because GSA determined that the lodging, meals and incidental expenses allowances for the localities failed to adequately reflect costs in these areas.

All trips created in DTS for Nov. 22 or later will have the correct per diem rates for the appropriate dates entered into the itinerary.

For trips created between Nov. 19 and Nov. 22, entitlements are refreshed automatically whenever a voucher is created. To update the per diem amounts in an authorization, remove the TDY location in the itinerary, per diem Locations screen and then re-select it.

### DoD to hold off implementing NSPS

The Defense Department and unions reached an agreement on Nov. 16 to delay implementation of the National Security Personnel system's labor relations portions until February 2006.

The agreement is meant to make it unnecessary for unions to seek a temporary restraining order; however, under the agreement DoD will still be able to implement a few minor portions of NSPS before February. Most notably, the department can continue to train employees on the workings of the new system, and it can release implementing issuances, which provide details on how to carry out the regulations. Those issuances, under the agreement, cannot take effect until Feb. 1.

### OPM to provide employees more retirement information

The Office of Personnel Management next year will expand its retirement education program for federal employees.

The expansion comes in response to a 2004 law requiring the government

to develop a new strategy for boosting retirement financial literacy among its employees. OPM submitted its plan to Congress during the summer and published it on its Web site Nov. 15. OPM plans to offer a Retirement Readiness Index Profile by April 1, 2006. The electronic, age-based profile will give employees benchmarks for financial and personal readiness and will let them compare themselves to their peers. The profile will also enable civil servants to identify weaknesses in their retirement preparedness.

OPM also plans to offer a comprehensive resource guide by July 1. The guide will link to educational materials that can be used to fill gaps in preparedness. The agency also will begin offering a simple, one-page worksheet that employees can use to calculate how much money they will need to fund their retirement. It will take Thrift Savings Plan accounts, Social Security benefits and pension projections into account.

The expanded offerings are part of OPM's response to the Thrift Savings Plan Open Elections Act, which eliminated open seasons for TSP investments and required the government to improve retirement education.

## POINT OF VIEW

## A 'master task list' can help people better use their time

By Air Force Col. Bob Boggs  
121st Air Refueling Wing,  
OANG

"Happiness at work involves liking what you're doing and being good at it - feeling appreciated, in control, successful, and in balance. When you get your work done, or at least conquer your most important tasks, you finish your day with a victorious sense of accomplishment. When you leave the office on time, and not three hours into your family's evening, or after breaking plans to go out with friends, you feel in control." - Never Check Your E-Mail in the Morning, Julie Morgenstern

We have a relationship with our work. We spend most of our waking hours at work. For this reason alone, we must ensure our time is spent both wisely and on the right tasks. Top performers are hard-wired into their organization's mission and vision. They ensure the time they spend meets their organization's goals.

Much of the satisfaction we receive at work is from achieving the organization's stated purpose through the attainment of goals.



Col. Robert L. Boggs

task(s).

As we take on greater management responsibilities, the time we spend on organizing increases. According to Mahoney, Jerdee and Carroll in *The Job(s) of Management*, first-level managers spend 24 percent of their time organizing, middle managers spend 33 percent and top managers spend 36 percent on organizing activities. If you spend 24 to 36 percent of your time organizing, it makes sense to do it efficiently and effectively.

When we are organized, we feel in control. Employers love it when we accomplish meaningful goals and we experience the rush that comes after checking items off of our to-do

list. Being organized is critical to our long-term success. Yet many succumb to the fast paced tempo at work largely because they haven't truly mastered how to be organized.

One effective way to attain goals is through organizing skills. To organize properly, we must determine what needs to be done, how it must be done, and who will complete the

list. Being organized is critical to our long-term success. Yet many succumb to the fast paced tempo at work largely because they haven't truly mastered how to be organized.

One of the key tasks needed to get organized is to create a master task list. It is very distracting to have your task list spread over several areas. If you have post-it notes and slips of paper tucked away where you may or may not find them, it is time for a change. One of the most powerful organizing action items you can and must do is to centralize your task list. Begin by gathering all of your existing task list items and consolidate them into one master task list. I would recommend using "Outlook for Windows" because it has a tasking function. It allows you to identify start and completion dates, prioritize taskings, assign responsibility and much more. If that isn't possible, use a personal planner or a piece of paper. After you consolidate your task list items, take some time for personal reflection and jot down all of the tasks you have been thinking about but haven't written down anywhere.

Every time you think of something you should do, add it to your

master task list. By placing your tasks on one comprehensive master list, you reduce stress just by knowing you have organized, and can find, all your tasks in one place.

It is important when you create your master task list to include tasks relating to all the roles in your life. Life isn't just about work. Be sure to include tasks associated with friends, family, hobbies and all those things that bring balance into your life. Everyone's idea of balance is unique. A master task list that only includes work-related tasks will not ensure a balanced life.

Sometimes, work comes first. Sometimes, our personal needs must come first. If you find yourself overly stressed, there is a good chance your life is out of balance. If that is the case, take a close look at your master task list and reassess where and what you are spending time on. If you ensure your time is well spent, you will be healthier, happier and in control.

Top performers, those who achieve the greatest results, tend to have a healthy and balanced relationship with work and life. They consistently give their best while keeping their lives in balance.

## MILITARY MATTERS

Military events during October and November at Defense Supply Center Columbus included welcoming one new arrival, saying farewell to three departing members, and making presentations to three awardees.

New to DSCC from Kunsan Air Base, Republic of Korea, is Air Force Tech. Sgt. Sylvia Morris. Morris is

assigned to the Aviation Detachment of DSCR as a customer account specialist.

Members leaving DSCC were Navy Lt. Cmdr. Jeffrey Schmidt from Maritime Customer Operations, Navy Lt. Gwen Liegel from Maritime Supplier Operations, and Air Force Tech. Sgt. James Shaw from Military Personnel.

Navy Cmdr. Clifford Scott was a recipient of the Meritorious Service Medal. Air Force 1st Lt. Fontez "Bo" Wilkerson was named DLA's Company Grade Officer of the Quarter, fiscal 2005 fourth quarter, and Air Force Tech. Sgt. Ceresa Fox was named DLA's Non-commissioned Officer of the Quarter, fiscal 2005 fourth quarter.

## CFC

Continued from page 1

nized in the large group organization, with 118 percent of contributions.

The following offices were awarded plaques for highest percentage of payroll deduction participation. The Office of Counsel was recognized in the small organization category, with 91 percent

participation.

The Chief of Staff office was recognized in the medium-sized organization category, with 90 percent participation. DSCC Aviation Detachment was recognized in the large-sized category, with 82 percent participation.

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# DSCC leadership sets course for 2006 during December town halls

By John Foreman  
DSCC Public Affairs Office

Defense Supply Center Commander Navy Rear Adm. Charlie Lilli and Deputy Commander James McClaugherty set DSCC's course for 2006 during town hall meetings held Dec. 5 and 8.

The discussion was split between the two leaders, who detailed different portions of the agenda, with the primary focus on 2006 operations.

The admiral began by detailing his five priorities: Army Industrial Support, Backorder Reduction, Business Systems Modernization, Base Realignment and Closure, and Capability Development.

"These are not any big rudder changes," Lilli said. "They are not new and we've discussed them before. But we want to emphasize they are our major initiatives this year."

Beginning with the Army Industrial Base, the admiral

pointed out that the war on terror in Iraq has put a heavy strain on Army systems that now need to be refurbished.

"That will mean a big demand on the supply system that we will have to be ready to meet," he said. "And it's only through a close relationship with the Army that we will be able to meet those needs. It's a relationship that we need to work on and develop both on the customer and supplier side of the supply

chain."

Lilli announced that Army Col. Scott Fabozzi would be the execution lead for this initiative.

Turning the discussion to backorder reduction, Lilli detailed a three-pronged approach of using strategic, tactical and analytical methods of tackling backorders.

"Backorder reduction is a critical issue ... We need every person in this building involved if we are going to meet our goals," the

commander said.

Strategic plans include following the fiscal '06 focus group initiative, leveraging supplier relationship management and encouraging BSM and Customer Relationship Management collaboration.

Tactical focus will be on backorder action plans and cascading goals to support team levels, Procurement Request burn down plans and continued focus on BSM system improve-

*See Town hall on page 6*



(DSCC photo by Charles Moffett)

*DSCC Commander Navy Rear Adm. Charlie Lilli opens a town hall meeting discussing his five Focus '06 priorities of Army Industrial Support, Backorder Reduction, BSM, BRAC, and Capability Development.*

## Horse

Continued from page 1

went about building the horse from a series of 1-inch by 8-inch poplar boards he glued together. From that, he carved out a carousel-type horse, which he later painted in bright colors. It took about a year to finish while working on it a little each night in his garage workshop, which is filled with a variety of tools.

Among Evans' tools are a band saw, table saw, compound miter saw, planer, joiner, oscillating sander, five routers and several Norm Abrams and

Mission/Arts and Crafts pattern books.

After he had put the final touches on the colorful rocking horse, his co-workers in the DSCC Comptroller's Office asked him to bring it in for a little "show and tell."

Evans, a government employee for 33 years, also makes signs, bookcases, chairs, roll-top desks and other pieces of custom furniture. Evans came to Columbus eight years ago from a job at New Cumberland Army Depot, Pa.



(Photo courtesy of Jack Evans)

*After gluing together a series of 1-inch-by-8-inch poplar boards, Evans traced onto it a pattern of a carousel horse copied from a stain glass window book. He then went about carving the horse.*



# Four blood drives at DSCC in 2006 to support U.S. armed forces

By Tony D'Elia  
DSCC Public Affairs Office

The first of four annual Armed Services Blood Program drives will be held Jan. 13.

Blood donated at Defense Supply Center Columbus on Jan. 13, April 21, July 28 and Oct. 6 will be given to the military services through the U.S. Air Force. The rest of the 2006 blood drives conducted by the DSCC Environmental, Safety and Occupational Health Office will go, as usual, to support the central Ohio community through American Red Cross Blood Services.

DSCC has a history of solid support of blood programs. Last year, DSCC donors gave 961 units of blood, but the high water mark for donations was in 1993 when installation donors gave 1,462 units. The next biggest year was

1994 when 1,257 units were collected.

As in the past, all DSCC blood drives will be held on Fridays from 9:30 a.m. to 2 p.m. in Building 114.

Appointments for the Armed Services Blood Program are made online through Wright-Patterson Air Force Base at [http://wpmc1.wpafb.af.mil/blood\\_donor/index.htm](http://wpmc1.wpafb.af.mil/blood_donor/index.htm). Click on "Click to Access the Calendar," which is located at the bottom of the page. Then go to January and the DSCC list will come up. Click on the date of the Armed Services drive and fill in the requested information.

WPAFB is one of only three Air Force blood banks, with hurricane damage having closed the Kessler Air Force Base, Miss., site.

To donate through the Red Cross, call 614-251-1451.

## Navy shares 'Lean' experience with DSCC leadership

By Debra Perry  
DSCC Public Affairs Officer

In today's ever-changing business environment, the term 'Lean Six Sigma' is fast becoming an industry standard for finding a better and quicker process to get the job done.

Lean Six Sigma (L6S) is an organization transformation tool that drives cultural and financial change, which is often used to help organizations improve and streamline their internal processes.

According to Steve Santos, L6S deployment director of the Navy Supply Systems Command at Mechanicsburg, Pa., the Navy has proven that this tool can work for the government and service organizations just as well as it works for manufacturing in the private sector.

Defense Supply Center Columbus Commander Navy Rear Adm. Charlie Lilli invited Santos to brief the DSCC leadership Nov. 18 to make senior leaders more aware of the success stories connected to L6S.

"I don't know how deep DSCC is going," Lilli said. "But we're going to dive in."

"The Navy started on this journey about a year and a half ago," Santos explained. "Since that time, we have learned to deal with two major issues on what we call our 'burning platform' - recapitalization and human

*See Lean on page 7*

### DSCC's 2006 Blood Drives

All blood drives are on Fridays from 9:30 a.m. to 2 p.m. in Building 114.

Jan. 13*	May 19	Sept. 22
Jan. 27	June 2	Oct. 6*
Feb. 10	June 16	Oct. 20
Feb. 24	June 30	Nov. 3
March 10	July 14	Nov. 17
March 24	July 28*	Dec. 1
April 7	Aug. 11	Dec. 15
April 21*	Aug. 25	Dec. 29
May 5	Sept. 8	

*\*Armed Services Blood Program drives.*

## Roggen returns to Michigan hometown after 24-year Navy career in Supply Corps



(DSCC photo by Chuck Moffett)  
*Navy Capt. John Roggen (right) receives a shadow box of his various awards and an American flag that flew over the USS Arizona memorial in Pearl Harbor, Hawaii, on July 4, 2005, from DSCC Maritime Supplier Operations Director Navy Capt. Griffin Warren during an Oct. 19 retirement ceremony. Roggen was director of Maritime Customer Operations at DSCC from August 2003 until September and officially retired Nov. 1 after a 24-year career in the U.S. Navy Supply Corps. DSCC Commander Navy Rear Adm. Charlie Lilli talked about Roggen's career and numerous associates wished Roggen well as he returns to his hometown in Michigan to enjoy retirement. Roggen received numerous awards, commendations and letters of recognition during the ceremony.*



# Monitor local media outlets for winter weather updates

Winter weather is on its way to central Ohio and with it comes the possibility of conditions that could affect operations at Defense Supply Center Columbus.

Center associates can monitor the radio and television stations below for installation operating information in the event of severe weather. If a change is not announced, the installation is operating on normal hours.

Associates can also confirm operating hours by calling 614-692-1800 or 614-692-1900 (TDD) for a recorded message concerning DSCC installation operations. Associates can also go to [www.dscc.dla.mil](http://www.dscc.dla.mil) and select the "Operational Status" link for current installation operating information.

**Columbus television stations:** WBNS-TV, Channel 10; WCMH-TV, Channel 4; WSYX-TV, Channel 6; WTTE-TV, Channel 28.

**Dayton television stations:** WDTN-TV, Channel 2; WHIO-TV, Channel 7; WKEF-TV, Channel 22; WRGY-TV, Channel 45.

**Columbus radio stations:** WCOL, 1230 AM; WTVN, 610 AM; WSNY, 94.7 FM; WCOL, 92.3 FM; WNCI, 97.9 FM; WOBD, 107.9 FM; WJFX, 105.7 FM; WJZA/WJZK, 104.3/103.5 FM.

**Dayton radio stations:** WING, 1410 AM; WGTZ, 92.9 FM; WDHT, 102.9 FM; WRNB, 92.1 FM; WYSO, 91.3 FM.

**Newark radio stations:** WHTH, 790 AM; WNKO, 101.7 FM.

## Town Hall

Continued from page 4

ments.

Analytical efforts will be on BSM roll-out review and analysis, lead-time reduction variance reviews, and data analysis support to functional process reviews. The 2006 focus champion for backorder reduction is Air Force Col. William Goad.

Taking the floor to discuss 2006 BSM roll-outs and initiatives, McClagherty pointed out that BSM version 2.2 will be implemented in January, and once again, all of the Defense Logistics Agency has its eyes on DSCC as it leads the way.

"Right now we are at about the halfway mark in our transition to BSM, and DSCC will make our final roll out in August,"

McClagherty said. "The key to making it happen will be synchronization and adopting the organization structure by the left and right side organizations. We'll need a strong customer and supplier operations battle rhythm."

"Mucho congratulations to all of you for your hard work in this effort for the last 18 to 24 months," added McClagherty as he announced that Brad Lantz is the focus '06 champion for this effort.

McClagherty then discussed how DSCC will implement the BRAC actions now that the 2005 BRAC process is law. Physically, the DSCC installation will have some additional tenant employees moving in and the Defense

Distribution Depot Columbus will close by 2009. The DSCC organization will take on new missions such as depot level repairables, consumable item transfer, and privatization of tires. Focus champion for this effort will be Bill Breil.

The admiral then stepped in to discuss important cultural initiatives by comparing the 2003 and 2004 Denison culture models and the slippage of DSCC in the 2004 model.

"What really bothers me is that the survey shows that you believe we haven't valued you and your capabilities as much as we should have, and I'm committed to changing that," Lilli said.

Empowerment initiatives,

such as telework, mentoring, the culture council, and the Associate's Choice award program are designed to help DSCC get on the right track.

"In building the community of DSCC, mentoring is the glue that will improve the culture," McClagherty said.

Detailing a new initiative called Customer Pay, the admiral said, "This is probably the most imaginative initiative we're working on this year. Vice Adm. Lipert says it's the way ahead for the enterprise."

Basically, DLA is partnering with AM General and the Army Tank and Automotive Command to support the recapitalization, or rebuilding, of the High Mobility Multi-purpose Wheeled Vehicle. The production lines at the Letterkenny and Red River Depots will recapitalize 935 HMMWVs per month with 11,220 vehicles being rebuilt in the first year.

DLA will be heavily involved by providing 735 different NSNs to the effort.

The contract will provide the Defense Department with \$52.4 million in savings over a three-year period with much of the work going to small businesses.

McClagherty then discussed safety and the outstanding record of DSCC on lost time mishaps during the years. This year there will be continuing emphasis on management and employee roles in mishap prevention.

Lilli and McClagherty then unveiled the "Talk to Us Program." A suggestion program sponsored by the Culture Council, it provides associates with a new way to voice their concerns. The program promises responses within three weeks by Message of the Day.

The town hall concluded with a question and answer session.



DSCC Deputy Commander James McClagherty discusses BSM transformation initiatives during a town hall meeting Dec. 5.

(DSCC photo by Charles Moffett)



(DSCC photo)

Talk to Us boxes for comments to the DSCC Culture Council are located in the lobby areas of all Building 20 pods and in the cafeteria areas of Buildings 11, 48 and 308. The new program was mentioned at the town hall sessions.



# Local diversity leader helps plan national diversity conference

Submitted by Federally Employed Women

Among the national diversity leaders who participated in the second Diversity Conference sponsored by the National Coalition for Equity in Public Service was a Columbus federal employee.

Arlena Fitch-Gordon, diversity manager at Defense Industrial Security Clearance Office Columbus and the national vice president for diversity for Federally Employed Women, was part of the NCEPS' second Diversity Conference held Nov. 3 in Washington, D.C.

NCEPS was organized in 1994 to address the needs, concerns and aspirations of minorities and women in the public sector workforce. The organization is composed of members from Blacks in Government, Federally Employed Women, the Federal Asian Pacific American Council, National IMAGE Inc. and the Society of American Indian Government Employees. The coalition partners meet on a regular basis to coordinate their



Arlena Fitch-Gordon

efforts on issues that impact their members and constituents.

"The coalition believes that by being committed and working together, cultural and other biases can be overcome," NCEP executive director Julius Crouch said. "Diversity is strength as we pursue the common goals of opportunity and equality for all in government. We focus on providing diversity training and programs designed to help participants understand their perceptions of others, and conversely, learn how others perceive them."

During the conference, BIG president Darlene Young, FEW president Patricia Wolfe, FAPAC

president Linda Miller, National IMAGE Inc. chairman John Griego and SAIGE representative Shana Greenberg each gave presentations about their organizations.

This event also included several panel discussions by officials from the Office of Personnel Management, the Merit Systems Protection Board and the Equal Employment Opportunity Commission who discussed their agency's diversity programs. The officials fielded numerous

questions from the audience.

"People are our most important asset," Crouch said. "We are looking at different ways to be inclusive. Together, we can do more."

Fitch-Gordon was a member of the national planning committee for the conference. As FEW's national vice president for diversity, her role was to prepare and disseminate all of the letters of invitation to conference attendees. Additionally, Fitch-

Gordon provided a tribute to civil rights icon Rosa Parks during the opening session of the conference.

More than 200 federal employees, agency officials and federal contractors attended the one-day conference. Daniel Garza, Office of Public Liaison for the White House, gave the keynote presentation.

Following the conference, Fitch-Gordon and several other attendees visited legislators on Capitol Hill to discuss issues of importance to federal workers.

## DSCC recognizes Associates Choice Award winners for October, November



(DSCC photo by Chuck Moffett)

The winners of the Associates Choice Awards for October at DSCC were recognized Nov. 18 at the command staff meeting. In the front row are (from left) award panel facilitator Diana Cummings and award winners Linda Thomas and Christina Schall. In the back row are (from left) DSCC Deputy Commander James McLaugherty, Culture Council chairperson Bret Glover and award winners Margaret Morbitzer, Jane Botchie and James Secrist. Award winners not pictured are Chuck McKeever, Richard Bebel, Anita Bensonhaver, Melinda Krumm and Jevene Lowery. Ten more people were chosen as the Associates Choice Award winners for November. They were Paul Hassett, Dennis Cross, Paul Matthews, Johnnie Monford, Daniel Haughey, Daniel Gainey, William Haynes, Anthony Quick, Paul Hinson and Jon Bosworth. The Associates Choice Award program is a peer recognition program created by the DSCC Culture Council as a way for associates to recognize coworkers for going "above and beyond" the tenets of the DSCC Way.

## Lean

Continued from page 5

capital strategy.

"Recapitalization deals with a reduction in budget so we can buy more ships and aircraft. Human capital strategy deals with the large number of our people who are retiring and we end up losing very critical corporate knowledge," Santos said.

He explained that the most important element, and why L6S works for the Navy, is because its top leadership is fully engaged in the effort.

"We could never deploy such an effort without leadership support," he said. "From establishing a deployment champion to focus specifically on the effort, to holding organizations accountable for giving their best resources

to the effort, we are looking to see a return on our investment."

According to Santos, there are many elements that must be in order to successfully implement L6S.

"These include things like strategically aligning your infrastructure to initiate deployment at various levels throughout the organization. Also, training for top management and the workforce is critical for success," he said.

Santos encouraged the DSCC leadership to drive the culture from below.

"I would strongly suggest that you get your workforce involved early in the process," he said. "Get people to start thinking about process improvement."

## It's A DATE

### December 2005

**National Drunk and Drugged Driving Prevention Month**

**Universal Human Rights Month**

**Dec. 15** – MWR Holiday Party, 1:30-3:30 p.m., Bldg. 20 cafeteria

**Dec. 16** – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

**Dec. 25** – Christmas Day

**Dec. 30** – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

**Dec. 31** – New Year's Eve

### January 2006

**Jan. 1** – New Year's Day

**Jan. 10** – LDA Breakfast with the Deputy Commander, 8-9:30 a.m., Bldg. 20 cafeteria

**Jan. 11** – Martin Luther King Jr. program, 1:30-3 p.m., Bldg. 20 auditorium

**Jan. 13** – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

**Jan. 15** – Martin Luther King Jr. birthday

**Jan. 16** – Martin Luther King Jr. birthday observance



# Personnel services unit returns from yearlong tour in Iraq

By Army Spc. Benjamin Cossel  
196th Mobile Public Affairs Detachment

"This has been the longest year of my life. I finally get my life back...I finally get my baby back," a tearful Nancy Marquez said as she sat eagerly awaiting her soldier's entrance.

Her wait was just about over.

Marquez's son, Army Spc. Justin Marquez, and 29 other soldiers from the Ohio Army National Guard's 237th Personnel Services Battalion were celebrated as heroes during a welcome home ceremony Dec. 4 at Groveport Madison High School.

Loud cheers and applause went up as the soldiers filed in and took their place of honor at the front of the auditorium.

The unit was mobilized in support of Operation Iraqi Freedom in October 2004.

During his remarks, Ohio Adjutant General Army Maj. Gen. Gregory L. Wayt cited just some of the unit's accomplishments while deployed forward in a theater of war.

"During their time deployed, the 237th delivered over 50 million pounds of mail," Wayt said. "In addition, they reduced the delivery time of that mail by 25 percent from an average of 16 days to 12."

Wayt went on to note that the 237th PSB was recommended for a Meritorious Unit Commendation for their actions while deployed.

Among the distinguished guests who spoke at the ceremony, state Rep. Larry Wolpert, offered a touching reminder of those who never came home and the gratitude he feels for all members of the U.S. armed forces.

"I'm an avid cyclist," Wolpert said. "One day I was out in Plain City, during my ride I happened to notice a fresh grave. I stopped and walked over to it. The tombstone read 'Killed in Action in Iraq.' Every day, out of respect, I stop by that grave. I want to extend the same respect and appreciation to each and every one of you."

While deploying takes it toll on the soldiers involved, it also exacts its costs on

the family and friends of deployed service members.

Army Lt. Col. Steve Stivers, 237th Personnel Services Battalion commander, noted that his soldiers would not have been able to complete their mission without the love and support that flowed from back home. Adding to those comments, Wayt had the returning soldiers stand and face their families in the audience.

"You owe these people a round of applause and thank you,"

Wayt said. "The citizens of Ohio, and indeed this great nation, are thankful for the sacrifices you have made while your soldiers were away."

But all the words, pomp and circumstance were keeping Nancy Marquez from her son.

"All I want is to see my baby," she said.

Joining Nancy were Justin's brother, Jason, and his wife, Nancy, and their 8-month son, Tomas.

"Justin will finally get to spend some time with his nephew," Jason said.

Wiping the tears from her eyes, Nancy thought the timing of her son's homecoming was perfect.

"This is the greatest Christmas ever, to know he's home and safe. A mother just couldn't ask for much more."



(U.S. Army photo by Spc. Benjamin Cossel)

*Army Spc. Megan Thompson of Columbus with the 237th Personnel Services Battalion is hugged by her aunt, Deb Thompson, during a welcome home ceremony Dec. 4 for the unit's soldiers.*



(U.S. Army photo by Spc. Benjamin Cossel)

*Columbus resident Army Sgt. Joshua Bruce, a member of the 237th Personnel Services Battalion, reaches for his 2-year-old daughter Kaitlyn after a welcome home ceremony for the unit after a yearlong tour in Iraq.*



(U.S. Army photo by Spc. Benjamin Cossel)

*Debi McGonagill attaches a lapel pin to her husband, Army Capt. Phillip McGonagill of the 237th Personnel Services Battalion, which was deployed overseas for a year in support of Operation Iraqi Freedom.*



(U.S. Army photo by Spc. Benjamin Cossel)

*Army Spc. Kadijatu Yanni hugs her young nephews during a welcome home ceremony held for the soldiers of the 237th Personnel Services Battalion.*



# DSCC associate follows life-long dream

By Dan Bell  
DSCC Public Affairs Office

Tammy Solt has always had a dream of owning her own business and she did not want to look back on her life, years from now, with regret that she never tried. Recently, Solt found her niche in selling colored camouflage apparel to sports fans in their favorite team colors. Solt thought of it as a unique and fun way of showing team spirit.

Solt, a procurement analyst on the Defense Supply Center Columbus Corporate Information Team, began her federal service as a

United States Marine. In the Marines, Solt learned the importance of setting goals and taking the initiative to achieve them.

"I served in the Marines from 1984 to 1991 and worked in the motor transport field," Solt said. "But a highlight of my career was working as a rifle and pistol range instructor. Initiative is rewarded in the Marines and I learned early on that this is important when it comes to setting goals."

Since she was a native of central Ohio, and a graduate of Marion Franklin High School, Solt returned to Columbus. She began

working at the Defense Finance and Accounting Service in 1992. One of her first goals after leaving active duty was to receive her bachelor's degree.

"I've always had a desire to start my own business," Solt said, "but going to school and family obligations required me to postpone that idea for many years."

While Solt was busy pursuing her bachelor's degree in business, she was also bustling as an active parent supporting both her daughter's heavy involvement in school and sports while working full-time.

Fast forwarding her life a few years, Solt changed jobs from DFAS to DSCC. After obtaining her bachelor's degree, she continued on to receive her master's degree in business from Franklin

University. During this time, she never lost sight of her dream to one day own a business. At a tailgate party, the notion of combining a business with her love of

*See Cammies on page 10*



(DSCC photo)

*DSCC associate Tammy Solt's love for sports has led to her carry five camouflage color patterns that match many professional and collegiate team colors. Her ultimate goal is to have colored camouflage clothing that matches the colors of any college, professional or high school sports team.*



(Photo courtesy of Tammy Solt)

*Daralyn Baldago, daughter of Tammy Solt, displays a pair of the camouflage pants that Solt has begun to sell. For years, Solt, a procurement analyst at DSCC, has dreamed of one day having her own business. Recently, she began selling colored camouflage apparel to sports fans in their favorite team colors.*

## Buckeye Chapter learns about Red Cross disaster relief

By Jim Bolton  
DFAS Corporate Communications

The American Society of Military Comptrollers' Buckeye Chapter members received a brief overview of American Red Cross disaster relief services during the organization's luncheon Nov. 17 at the 94th Aero Squadron restaurant in Whitehall.

Barb Lyon, Columbus-based Red Cross Emergency Services assistant director, served as the event's guest speaker.

Before beginning her presentation, Lyon took a few moments to thank chapter members for their participation in the Defense Finance and Accounting Service Combined Federal Campaign.

The American Red Cross, founded by Clara Barton in 1881, received its congressional charter in 1905 to assist federal agencies in times of crisis.

"There is a lot of support in the local community," Lyon said.

"It's the fund-raising campaigns like the CFC," she said, "that supports not only the Red Cross, but other relief agencies throughout the year."

"The American Red Cross is always there, no matter if a disaster is big or small, to make sure people get the help they need," Lyon added.

Each year, the American Red Cross responds immediately to more than 70,000 disasters, according to the organization's Web site, [www.redcross.org](http://www.redcross.org).

Red Cross disaster services include house or apartment fires (the majority of disaster responses), hurricanes, floods, earthquakes, tornadoes, hazardous materials spills, transportation accidents, explosions and other natural and man-made disasters.

Locally, according to Lyon, about 220 volunteers respond to fires every year in addition to other natural and man-made disasters.

"We have people from all different backgrounds who volunteer," she said. "The Red Cross runs 24 hours per day."

Because of the complex activities behind disaster relief efforts, the organization is always looking for volunteers - "those who can be trained or have real world experience,"

*See Disaster on page 11*



(DFAS photo by Jim Bolton)

*Barb Lyon, Columbus-based Red Cross Emergency Services assistant director, served as the ASMC luncheon's guest speaker Nov. 17 at the 94th Aero Squadron restaurant in Whitehall.*



# DSCC associates recognized for completing mentoring program

By Leah Hout  
DSCC Public Affairs Office

During a Nov. 29 ceremony, 33 mentoring pairs were recognized for completing the Defense Supply Center Columbus Mentoring Program for Leaders.

As champion of the DSCC Mentoring Program,

DSCC Deputy Chief of Staff Dennis Canterbury welcomed the fourth mentoring class. DSCC Deputy Commander James McClaugherty congratulated mentees on their completion of the program and stressed the importance of continued development. McClaugherty also recog-

nized mentors for their contribution and thanked the supervisors for their support of employees participating in the program.

DSCC Commander Navy Rear Adm. Charlie Lilli offered some impromptu words to the group about the origins of mentoring. In addition, Lilli recommended a book that he had recently read about the Lewis and Clark expedition.

The book, entitled *Into the Unknown* by Jay Uldrich, demonstrates how leadership and mentoring were important in the lives of Lewis and Clark. Lewis' mentors were his mother, who was a skilled herbal doctor, and Thomas Jefferson, who trusted him to lead the exploration of the United States. For Clark, his older brother served as a mentor teaching him to have the utmost respect for the Native American tribes. Because Lewis and

Clark showed a willingness to learn from others, they were able to enhance and update their skills. If they had been interested solely in personal achievement, it is unlikely they would have reached out to so many people and learned so many new skills.

Also known as the Level II program, the Mentoring Program for Leaders paired mentees in grade levels 9-12 with mentors who were one to two grades higher. This group began meeting in March 2005. Leadership, teamwork, professionalism and responsibility were some skills that mentees worked on.

"I decided to participate as a mentor in the DSCC Level II mentoring program this year because of the valued experience I had participating as a protégé in the program last year," said Nate Homison, a procurement analyst in the

Performance Management Office.

Homison said he was impressed with the "DSCC leadership, through the support of Mr. Canterbury, and the mentoring program manager, Arinda Lee, for promoting organizational excellence through mentoring.

"I believe it is essential that DLA continue to support developmental programs such as mentoring to ensure our continued success," Homison added.

During the ceremony, Lilli handed personally signed certificates to the mentees in recognition of their achievement. McClaugherty gave pins to mentors in appreciation of their commitment.

January is National Mentoring Month. Read more about how to become part of a DSCC mentoring partnership in the Jan. 11 issue of the *Columbus Federal Voice*.



(DSCC photo by Dave Benzing)

During the Mentoring Program for Leaders ceremony, DSCC Commander Navy Rear Adm. Charlie Lilli conveyed some history of mentoring to attendees.



(DSCC photo by Dave Benzing)

A total of 33 DSCC associates were recognized for completing the Mentoring Program for Leaders. DSCC Commander Navy Rear Adm. Charlie Lilli and Deputy Commander James McClaugherty, participants' supervisors and other mentor program supporters attended the Nov. 29 ceremony in the Building 20 auditorium.

## Cammies

Continued from page 9

sports materialized.

"I have OSU season football tickets and love to tailgate," Solt added. "I bought a set of red camouflage shorts from a fellow tailgater and constantly had people asking me where I bought them. I continued to search for a business idea that I could be passionate about. One day as I was getting ready to go to the game, it finally hit me. I began to see the 'camouflage' as the business opportunity."

As a Marine, Solt had the opportunity to wear a woodland green camouflage uniform while at work. Today, camouflage apparel is popular with people of all ages. Solt wanted to combine the popularity of camouflage with

another hobby of hers – sports.

During the next few months, Solt conducted research on the Internet and met with a local SCORE small business counselor. After researching her competitors, she obtained a business license and registered her company name of Team Camo Gear. Her last requirements were completed shortly thereafter - obtaining a manufacturer and creating the Web site [www.teamcamogear.com](http://www.teamcamogear.com).

"I love college football," added Solt. "I currently carry five camouflage color patterns that match nicely with many professional and collegiate team colors. My ultimate goal is to have colored camouflage clothing that matches the

colors of any college, professional or high school sports team. Fans can combine our colorful camouflage patterns with their favorite team logo wear."

"Having a Web-based business allows me to learn new skills and do the business on my time," adds Solt. "More importantly, I am able to teach my daughters that you don't always have to take the traditional route, there are opportunities around every corner. You just have to decide what you want to do and take action."

Solt's advice to anyone seeking a new path: Get out of your comfort zone and take a few chances. You only live once!



# Local call center recognized by FBI for national security assistance

By Arlena Fitch-Gordon  
Defense Industrial Security  
Clearance Office

Members of the Department of Defense Security Call Center in Columbus were recognized recently by the Federal Bureau of Investigation for their work to support national security.

Steve Pandelides, an FBI supervisory special agent from FBI headquarters in Washington, D.C., flew into Columbus Nov. 9 to express a special "thanks" to the team members of the call center.

The Defense Security Service, DoD Security Call Center, is co-located with the Defense Industrial Security Clearance Office. The DSS vision is "To be recognized and respected as a unique contributor to the security of the nation" and its mission is "to oversee the protection of

national security assets in the hands of industry and provide integrated security services to DoD."

Call center chief Dennis Mocherman thought Pandelides was coming to Columbus for just a briefing and overview of the activities performed by the American Systems Corporation contractors who work in the call center.

However, Pandelides felt that the "personal touch was worth more than a million words" to say thanks for all of their hard work and support in assisting the FBI with their outstanding customer service. Pandelides presented call center personnel with the FBI crest and lapel pins for all team members.

The DoD Security Call Center provides responses to security clearance application inquiries, verifies security clearance information and provides advice

and assistance on security clearance processing issues. The representatives in this team are trained to view all aspects of a particular security record and request corrections to resolve problems as necessary.

The members of the team routinely receive high volumes and varieties of inquiries from industrial contractors, military units, other government agencies and individuals checking on the status of a clearance or clearance request.

Call center personnel respond to Congressional inquiries, high level and special interest cases by providing information as requested to DSS headquarters and monitoring the case processing. The office routinely answers written inquiries from individuals, in accordance with



(Photo by Jim George)

*Pictured from left to right are FBI Special Agent Steve Pandelides, DoD Security Call Center chief Dennis Mocherman, American Systems Corporation program manager Nick Despas, and American Systems Corporation assistant program manager Cindy McAninch.*

the Privacy Act and Freedom of Information Act of 1974, concerning the processing of their security clearance applications through DSS.

The DSS customer service policy is, "Every DSS

employee and DSS contractor represents this agency. Our success depends on how well you do your job. You are expected to provide extra mile service that will exceed our customer and stakeholder expectations."

# General supply specialist named Associate of Month at DSCC

By Tony D'Elia  
DSCC Public Affairs Office

Cynthia Russell is known for her relentless determination and unwavering dedication, and for going the extra mile for her customers.

A general supply specialist on the Customer Assistance Aviation Team, Russell is a lead expeditor for several weapon system components in the Defense Supply Center Columbus Aviation Detachment.

Considered an invaluable asset to the Emergency Supply Center, Russell ensures that all supply assistance requests and heightened management inquiries are not only processed in a timely manner, but that the customers are getting the information and satisfaction they deserve in as little time as possible.

"I'm glad she's on my team," said Dawn Wessel, a customer at Tinker Air Force Base. Wessel goes to

say that Russell is "great to work with and very timely and responsive."

For her commitment to helping war fighters get the information and parts they need as quickly as possible, Russell has been named DSCC's Associate of the Month for September.

"Cynthia cracks the whip when it comes to getting items expedited," said one DSCC buyer. "If a buyer forgets to process an item she is working, she's up in your face to get it done."

Russell, who has 11 years of service at DSCC, in addition to 15 years at Defense Distribution Depot Columbus, has helped her keep her team's goals on track. Supply Assistance Requests On-Time Response is at 100 percent, while Heightened Management Inquiries are also at 100 percent on-time the same as HM quality



(DSCC photo by Charles Morris)

*DSCC Commander Navy Rear Adm. Charlie Lilli presents Cynthia Russell with the Associate of the Month Award for September.*

responses. Her team has also kept HM requisitions on hand at a minimum, well below the goal level.

Born and raised in Columbus, Russell has two

children - Marshella, 28, and Malcolm, 24, and three grandchildren. Her father and two brothers served in the Marine Corps, while two sisters served the Army.

## Disaster

**Continued from page 9**

she said.

Lyon explained that the Red Cross never takes a break.

During times of disaster, the Red Cross operates 24-hour emergency call centers as needed, she said.

"Red Cross works diligently to ensure people affected by disaster get the assistance they need to begin the recovery process," Lyon said. "Even if someone has the

financial resources available to recover, sometimes he or she just needs a hug."

To volunteer or obtain more information, contact the American Red Cross Volunteer Resource Center at 614-253-2740.

The ASMC provides professional programs to keep members abreast of current issues and encourages the exchange of techniques and approaches.



**Look at DLA's  
news today at:  
<http://today.dla.mil>**



# DSCC associates on deployment assist in earthquake relief effort

From Army Reserve Maj. John Dreska  
DCST-Afghanistan

Members of the Defense Logistics Agency Continuity Support Team-Afghanistan, including DSCC associate Army Reserve Maj. John Dreska, traveled from Bagram, Afghanistan, to Islamabad, Pakistan, Nov. 16 to meet with logisticians at the Disaster Assistance Center-Pakistan and Task Force Eagle at Qasim Air Base.

The discussion centered on relief efforts in response to a powerful earthquake that struck Pakistan Oct. 8, leaving more than 80,000 people dead, nearly as many injured and millions more homeless. Estimates of the quake's magnitude varied, but the U.S. Geological Survey put the

number at 7.6. It is a catastrophe on a scale never before seen in the region.

The DLA Afghanistan team, along with Defense Distribution Depot Susquehanna, Pa., and Defense Supply Center Philadelphia were instrumental in expediting the delivery of temper tents and mosquito

nets for a tent city that was built inside an aircraft hangar at Qasim Air Base for some of those left homeless by the earthquake.

DCST-AF team members spent the morning with Army Maj. Kirk Whitson and Marine Lt. Col. William Holdorf, a DSCC associate who is deployed as Deputy

Commander, Sustainment Division of the U.S. Central Command DDOC. They discussed a variety of issues related to meeting the sustainment needs of the U.S. forces deployed in northern Pakistan and for supporting humanitarian assistance operations to

those affected by the earthquake.

Team members visited the international support operations at Chaklala and then went to Qasim Air Base, where U.S. Forces are based. The DCST-AF team members returned to Afghanistan Nov. 17.



(Photo courtesy of John Dreska)

*DSCC associates Marine Lt. Col. William Holdorf (left) and Army Reserve Maj. John Dreska, both of whom are currently on deployment, were among the DLA employees involved in coordinating relief efforts to people affected by a powerful earthquake that struck Pakistan Oct. 8.*



(Photo courtesy of John Dreska)

*A tent city was built inside an aircraft hangar at Qasim Air Base to house some of those left homeless by a powerful earthquake that struck Pakistan. Several DLA agencies worked together to get the tents and other supplies to the region.*

## DLA has Transformation Roadmap for fiscal 2006

Submitted by the BSM Change Management Team

The Defense Logistics Agency has embarked on a transformation journey unlike any other in its history. Great care has been taken to ensure DLA's transformation remains

aligned with the direction and initiatives outlined in guidance from the Office of the Secretary of Defense. Further, DLA's transformational initiatives fully support future requirements of the warfighter by directly linking to the seven challenge areas and sup-

porting logistics capabilities outlined in the Joint Staff Focused Logistics Joint Functional Concept document.

This transformation will fundamentally alter DLA's core business model, supporting processes and systems architecture. At the core business model level, customer focus, supply chain management and seamless partnering con-

stitute transformation. A key contribution is organizational alignment.

In the past, DLA operated as a traditional holding company, where a number of semiautonomous activities such as its inventory control points and distribution centers reported to a centralized headquarters staff. The agency has taken the strategic steps required to establish a sin-

gle, tightly integrated organizational structure where DLA is, and is perceived to be, one enterprise.

In order to advance the agency's contributions to warfighter readiness DLA is implementing 13 key initiatives, which will transform its people, practices and systems to better meet the needs of the customer at reduced costs. The agency is committed to sustaining high levels of current mission support throughout this transition and to delivering unprecedented levels of service and support.

The 13 key initiatives include Customer Relationship Management (CRM), Supplier Relationship Management (SRM), Business Systems Modernization (BSM), Distribution Planning and Management System (DPMS), Integrated Data Environment (IDE), Business Systems Modernization Energy (BSM E), National Inventory Management Strategy (NIMS), Global Stock Positioning (GSP), Executive Agent (EA), Product Data Management Initiative (PDMI), Workforce Transformation (WT), Reutilization Mod-

*See Roadmap on page 13*

### DDC commander visits Columbus



(DSCC photo by Charles Morris)

*Defense Distribution Center Commander Army Brig. Gen. Michael Lally (left) accepts a memento of his Dec. 5 visit to DSCC from DSCC Commander Navy Rear Adm. Charlie Lilli. Lally's visit included a tour of all DDCO buildings and a DSCC overview briefing with discussions concerning the Army Industrial Base and the Customer Pay initiative.*



CROSSWORD By Eugene Sheffer

**ACROSS**

1 Scale notes

4 Astaire specialty

7 Arial, e.g.

8 Hybrid pack animals

10 Cold-weather gear

11 Charge

13 Fair business practice

16 Doctrine

17 — Woods

18 “— Town”

19 Unadulterated

20 Division word

21 Curtain

23 Clergyman’s home

25 Leaves

26 Kate Hudson’s Oscar-winning mom

27 — pro nobis

28 Disdain

30 Moment

33 Catch-22

36 Flashtube

37 Extra on “ER”

38 Filled till full

39 Merriment

40 Pataki’s letterhead abbr.

41 Wield a needle

**DOWN**

1 “Meet the Press” setting

2 “Diana” singer

3 Fledgling enterprise

4 Private student

5 Sacrifice site

6 Ring out

7 Usual queries (Abbr.)

8 Manicurist in old TV ads

9 Offshoots

10 Omega preceder

12 Coach Rockne

14 Green land

15 12 doz.

19 — de deux

20 Hostel

21 Renee’s “Down With Love” inspiration?

22 Does a double-take

23 TV host Summers

24 Storefront coverings

25 St. leader

26 Watered

28 Like Santa’s laundry

29 Ice, usually

30 Bit of hardware

31 Differently

32 Second consonant

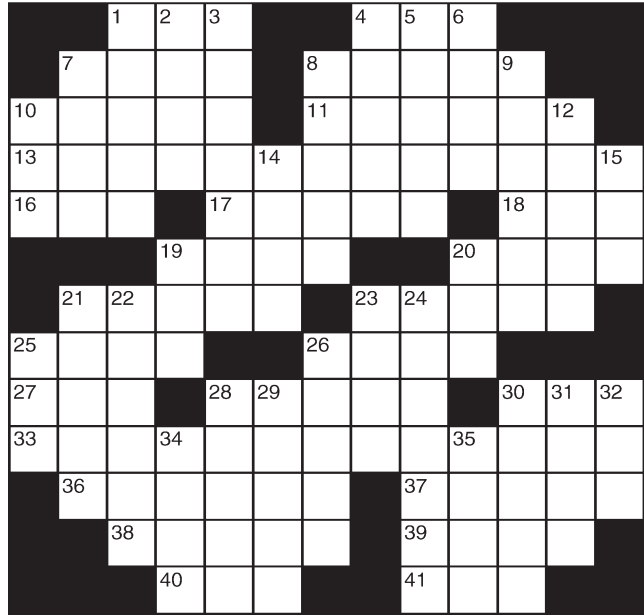
34 Dr. Seuss’ “If — the Zoo”

35 Act as umpire

**Solution time: 21 mins.**

C	L	A	D		H	U	D		F	L	O	W
H	A	T	E		I	S	O		R	A	V	E
A	Z	O	V		R	E	G	A	I	N	E	D
R	E	Z	O	N	E	D		V	E	E	R	S
				I	N	S		B	O	Z		
B	L	A	D	E		R	E	N	E	W	E	D
A	I	L			J	O	G		A	M	I	
R	E	L	A	X	E	D		J	A	N	U	S
				P	E	T		W	A	D		
T	H	O	R	N		R	E	M	O	V	E	D
R	E	L	O	A	D	E	D		N	E	R	O
A	M	E	N		I	N	G		I	R	I	S
P	I	G	S		P	O	E		S	Y	N	E

**LAST ISSUE’S ANSWER**



**CRYPTOQUIP**

O V Z P Q V O M B T T H M T V Z B Q I

P E N M Z M A I Y Q K K Z M

H Z V B R Q M, N E M I Z M, B N Z Q I

“ T R, Y X P O H Z M A X O H ! ”

**Last issue’s Cryptoquip:** NEW FILM CONCERNING ILLEGAL IMPORT OF CARPENTERS’ TOOLS: “THE WRENCH CONNECTION.”

This issue’s Cryptoquip clue: V equals T

The Cryptoquip is a substitution cipher in which one letter stands for another. If you think that X equals O, it will equal O throughout the puzzle. Single letters, short words and words using an apostrophe give you clues to locating vowels. Solution is by trial and error.

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Associates recognized for work tracking DSCC relief support



(DSCC photo by Chuck Moffett)

DSCC Deputy Commander James McClaugherty (left) recognized (from left) Martha Weston, a contractor with Cherokee Information Services, DSCC associate Mike Sullo and DSCC readiness officer Army Lt. Col. Mike Dandridge Nov. 18 for their efforts to keep Defense Logistics Agency headquarters updated on the value of DSCC’s materiel support for hurricane relief efforts in the Gulf Coast. On the right is Cherokee Columbus program manager Warren White, who also recognized Weston for her efforts. According to Sullo, DSCC handled a total of 25,000 requisitions worth more than \$4.1 million in vehicle and material handling spare parts for vehicles being used by the National Guard and military personnel to assist in relief efforts after Hurricane Katrina struck near New Orleans in late August. DSCC provided an additional \$140,000 worth of spare parts support after Hurricane Rita came ashore on the Texas-Louisiana border in September.

DFAS holds health fair for employees



(DFAS photo by Jim Bolton)

David Norman (right) of Anthem Blue Cross/Blue Shield discusses insurance options with DFAS Columbus employee Dean Markle during the DFAS Health Fair. The event was held Nov. 3 in the Building 21 Command Conference Room. The FEHB Open Season ended Dec. 12.

Roadmap

Continued from page 12

ernization Program (RMP) and Base Realignment and Closure (BRAC). Together, these 13 initiatives are the agency’s commitment to improved customer support at a reduced cost. They are designed to meet the evolving needs of the warfighter and the ever changing nature of warfare.

In the next several issues of the Columbus Federal Voice, information on these

initiatives from the Transformation Roadmap will be shared. The next issue will cover the topic of CRM. To read the entire Roadmap, please go to <https://dla1.eportal.dla.mil/irj/servlet/prt/portal/prtroot/com.sap.km.cm.docs/ewpAgencyDocuments/Public/HQ/Director/DT/Transformation%20Roadmap/DLATransRoadmap.pdf>



# Ohio National Guard, Reserve soldiers receive new award recognizing their service

By Army Spc. Bronwyn Meyer  
367th Mobile Public Affairs  
Detachment

Ohio-based Army Reserve and National Guard units have begun receiving a new award created to honor soldiers and their families for their service in Operation Enduring Freedom and Operation Iraqi Freedom.

The Welcome Home Warrior-Citizen Award Program, authorized last December by Congress and President George W. Bush, pays respect to Army Reserve and National Guard soldiers for their commitment to the Global War on Terror.

“This program honors in a small measure our soldiers who have willingly answered their nation’s call to war,” said Lt. Gen. James R. Helmly, Commanding General of the Army Reserve. “It is a gesture of gratitude from a nation who wants to recognize them for their dedication, service and sacrifice.”

Army Reserve and National Guard soldiers can be called up at a moment’s notice, and must leave their families and civilian jobs for extended periods of time. Soldiers who have received the award have

expressed appreciation for having their sacrifices acknowledged.

“It’s an honor to be recognized,” said Army Maj. Lamonte Snow, who served as the 394th Corps Support Battalion supply and services officer in Kuwait. “A lot of times people don’t understand the sacrifice that we make.”

The awarded soldiers receive an encased American flag with the soldier’s name, rank and a dedication etched into a plaque on the front, a commemorative coin, lapel pins for the soldier and his or her spouse, and a “Welcome Home Warrior-Citizen” flag.

The paragraph on the flag case reads: “In appreciation for your faithful military service. Your selfless sacrifice and excellent performance of duty is reflective of the Army’s Warrior Ethos. Your patriotic service as a true ‘Warrior Citizen’ will never be forgotten.”

“The Welcome Home Warrior-Citizen program provides an appropriate, timely and enduring memento to soldiers and their families,” Helmly said. “Through this program, we acknowledge their contribution in the Global War on Terror.”



(Photo by Army Master Sgt. Dave Johnson)  
**Army Sgt. Anne Sexton of the 1001st receives her Warrior Citizen award.**



(Photo by Army Master Sgt. Dave Johnson)  
**Army Sgt. Amy Cain (right) of the 1001st Quartermaster Co. prepares to hand out Warrior Citizen awards during the ceremony for 1001st members in Chillicothe, Ohio. Command Sgt. Major Ralph Veppert (center) of the 718th Transportation Battalion, Columbus, Ohio, prepares to hand an award to a soldier.**



(Photo by Army Master Sgt. Dave Johnson)  
**Army Spc. Jimmie Wilder of the 1001st QM Co. receives his award in Chillicothe, Ohio.**



(Photo by Army Master Sgt. Dave Johnson)  
**Army Spc. Frank Douglas Billingham Jr. of the 1001st Quartermaster Co., Chillicothe and Columbus, Ohio, receives his Warrior Citizen award from Army Command Sgt. Major Ralph Veppert of the 718th Transportation Battalion out of Columbus, Ohio.**

## FREE CLASSIFIED AD FORM

The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
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- |                                       |                                       |                                      |   |
|---------------------------------------|---------------------------------------|--------------------------------------|---|
| <input type="checkbox"/> Share-a-Ride | <input type="checkbox"/> Lost & Found | <input type="checkbox"/> Wanted      | <input type="checkbox"/> Real Estate for Sale |
| <input type="checkbox"/> Automobile   | <input type="checkbox"/> For sale     | <input type="checkbox"/> Garage Sale | <input type="checkbox"/> Other                |

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

### THIS FORM MUST BE SIGNED

Name \_\_\_\_\_ Office Symbol \_\_\_\_\_

Signature \_\_\_\_\_ Work Phone \_\_\_\_\_

## Columbus Federal Voice Free Classified Ad Policy

1. Only federal employees and military personnel in central Ohio are eligible for free ads.
2. Ads must not exceed 20 words.
3. Ads may be submitted by one of the following methods: e-mail (publicaffairs.dscc@dla.mil); type or neatly print on form at left and send via inter-office mail to DSCC-DEB, Bldg. 20, room B527N; mail to The Columbus Federal Voice, P.O. Box 3990, ATTN: DEB, Columbus, Ohio 43218-3990; hand carry to the Public Affairs Office, Bldg. 20, Room B527N; or fax to 614 693-1563.
4. A maximum of three ads per issue will be accepted from one employee. Ads will run for no more than three issues, after which ads must be resubmitted. Please notify the Public Affairs Office if advertised items are sold.
5. Ads will appear in the Voice with home and/or work phone numbers, including area code, only. No names may appear in the free ad.
6. Only free animal ads will be accepted.
7. Homes for sale or rent will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
8. Ads promoting a business will not be accepted.
9. Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
10. Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
11. Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday’s deadline.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.



# Important questions and answers about new Medicare prescription drug program

By Jim Vess  
Social Security Public  
Affairs Specialist

Medicare beneficiaries across the nation could begin signing up for one of the many plans offered under the new Medicare Prescription Drug Program beginning Nov. 15. The following questions and answers address some basic issues that all Medicare beneficiaries should be aware of as they consider their choices.

What is Medicare Prescription Drug Coverage?

Medicare prescription drug coverage is insurance provided by private companies, approved by Medicare, called Prescription Drug Providers (PDPs). Starting Jan. 1, new Medicare prescription drug coverage will be available to everyone with Medicare. This drug coverage may help lower

your prescription drug costs and help protect against higher costs in the future.

Can I get extra help to pay for one of the prescription drug plans?

If you have limited income and resources, you may qualify for extra help. The amount of extra help depends on your income and resources. If you qualify for the extra help, you still will need to join a plan to get drug coverage. If you apply and qualify for the extra help but don't join a plan, Medicare will enroll you in one by May 15, 2006, to make sure you get this important coverage.

How do I know if I qualify for extra help?

You may get a letter from Medicare saying that you automatically qualify for extra help and don't have to fill out the application from Social Security. If you didn't automatically qualify, Social

Security sent people with certain incomes an application for this extra help.

Basically, you may qualify if your income is less than \$14,355 for an individual or \$19,245 for a married couple living together, and your resources are less than \$11,500 for an individual or \$23,000 if you are married and living with your spouse. If you didn't get - or did not complete - an application but think you may qualify, call 800-772-1213 or visit [www.socialsecurity.gov](http://www.socialsecurity.gov) on the Web. After you complete the Application for Help with Medicare Prescription Drug Plan Costs, Social Security will mail you a letter telling you if you qualify for extra help.

If I am not certain whether or not I qualify, should I apply for extra help?

Yes, because there is no risk or cost to apply. And, if

you qualify, you will get extra help paying for the annual deductible, premiums and co-payments for Medicare prescription drug coverage. This application may be completed before you decide to participate in the Medicare Prescription Drug Program, and if you decide later that you do not want to participate, you may opt out at that time.

Once I choose a prescription drug plan, how do I pay for the coverage? Can it be deducted from my Social Security retirement check?

In general, there are three ways you can pay your Medicare drug plan premiums:

1. You can give permission to the PDP that offers the Medicare drug plan you choose to deduct the premium automatically from your bank account; or

2. You can have your premium deducted every


month from your

Social Security benefits, similar to your premiums for Medicare Part B; or

3. You can pay the premium for your prescription drug plan directly by mailing the PDP a check or money order each month.

Where can I get more information about Medicare prescription drug coverage?

For more information, read the "Medicare & You 2006 Handbook" mailed to you in October. It will list the specific plans available in your area. If you need further help, visit [www.medicare.gov](http://www.medicare.gov) on the Web or call 800-MEDICARE (800-633-4227). TTY users should call 877-486-2048. Have your Medicare card, a list of drugs you use and the name of the pharmacy you use ready when you call.



**RENTALS**  
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## Apartments (Unfurnished)

**AFFORDABLE 3 BR. TownHouse/RANCHES**  
Cpt., A/C, W/D hook-ups, remodeled kitchens. Call for Specials! \$520 & up.  
**English Village**  
South of 4115 E Broad St.  
614-235-2996

★ **SPARKLING CLEAN** ★  
2 BR TownHouse/Base-  
ment, W/D hook-ups, car-  
pet, A/C, remodeled kit-  
chens. Call for Specials!  
\$435 to \$465.  
**Parklawn Manor**  
4470 E Broad Street  
614-861-0003



**BUZZ**  
Internet / E-Mail

**Internet / E-Mail**



**STUFF**

## Appliances

**STOVE & REFRIGERATOR**  
- Electric stove, white, EC, \$100; refrigerator, white, GC, \$100, call home at 614-239-7928 or work, 614-693-5756.

## Appliances

**STOVE & REFRIGERATOR**  
- Gas range/oven, white, EC, \$200; refrigerator, white, GC, \$100, call 614-692-9785.

**TV** - Sony 21" color TV, \$45; humidifier, 1.5 gal., GC, \$25, 614-755-4915.

## Bicycles

**BOYS BICYCLE** - new black Orange County Chopper boys bike, \$160 new, selling for \$110, can bring to DSCC, call 614-746-7578.

## Furniture

**CHAIRS** - Wing chair, burgundy, \$50; three rocking chairs, one green, two wooden, \$25 each; recliner, teal green, \$25, 614-239-8436.

**CHILD DESK** - metal red frame, hardly used, comes with matching chair, \$25, call 614-746-7578.

**COMPUTER DESK** - with two drawers, solid light wood color, has shelving, will fit computer, printer, monitor and more, \$60, call 614-746-7578.

**COUCH** - Contemporary, good condition, \$200, call 614-693-6181

**CRIB** - Baby crib, white Oak, NICE, \$80, OBO, call 614-693-0717 daytime or 614-864-4667 evenings.

## Jewelry

**GOLD CHAIN** - 22", 14K gold rope chain, EC, \$145, 614-755-4915.

## Misc. Stuff

**CASH REGISTER** - Royal electronic 480nt cash register, video included, EC, \$75, 614-471-6736.

**GAS FIREPLACE** - Gas log fireplace, never used, \$400, 614-239-8436.

## Misc. Stuff

**CD PLAYER** - Sony five disk CD player/changer with remote, brand new condition, asking \$30, 614-692-5245.

**DIGITAL CAMERA** - Sony DSC-P71 Cyber-Shot, 3.2 megapixel, includes case, charger, batteries, 128MB memory stick, manual, EC, professionally maintained, \$125, 614-283-9450.

**EXERCISE EQUIPMENT** - Box-Flex, GC, includes leg extension piece, \$600 OBO, 614-337-9235.

**PLAYPEN** - Graco Pack-n-Play playpen, primary colors, carrying case, EC, \$15, 614-471-6736.

**RUG** - 10'x10', dark red, GC, \$40, 614-755-4915.

**TRAIN SET** - Lionel "Super" Chief .027 gauge train set, like new, \$120, 614-692-4634.

**TRICYCLE** - My First Huffy tricycle with push bar, green frame, blue seat, \$10, GC, 614-471-6736.

**WEED TRIMMER** - Homelite string trimmer, new fuel tank, won't run, free, 614-692-4634.

**BOARD GAMES** - Risk, Axis, Allies, \$15 each; SEGA Genesis with four game pads, \$10; three Garfield dolls, \$10, 614-692-4634.

**DIGITAL CAMERA** - Olympus FE100 in box, never used, 4 megapixel, 11x total zoom, memory card, paid \$149, asking \$120, call 614-692-7786.

**JOY STICKS** - Two USB Wingman PC joy sticks, \$10; 4 inch speaker set, \$5; 18 inch blacklight, \$5, 614-692-4634.

**LAWNMOWER** - Craftsman 21 inch 5.5HP, rear bagger, self-propelled, runs good, asking \$70, call 614-890-0159.

**OUT BUILDING** - 10'x16' wood building, barn style, drywall, electric cable, insulated, AC, overhead storage, \$3,000 invested, asking \$1,800, 614-692-3141.

## Misc. Stuff

**TRAMPOLINE** - Excellent condition, \$75, 614-843-6269.

## Musical Instruments

**ORGAN** - Kimball Valencia S-20 electric organ with bench, rarely used, like new, \$400, 614-692-2041.

**PIANO** - Kimball baby grand, walnut finish, recently tuned, great sound, excellent holiday gift, \$900. 614-337-9235

## Sports Equipment

**GOLF BAG** - Titleist Golf Tour bag, large like pros use, airline travel bag, club cover top, retail over \$300, asking \$100, 614-693-1230.

**GOLF CART** - Clubcar golf cart, \$600, 614-497-1924.

**GOLF CLUBS** - Pal Joey Irons, Copperhead Tour model II, Beryllium coated, fat grips, 2 thru wedge \$50, 614-693-1230.



**WHEELS**  
cars.com

## Autos

**ACURA '95** - Integra, 5-speed, dark green w/tan leather interior, all dealer maintenance, 124K miles, \$5,500, 614-214-5314.

## Autos

**BMW '90** - 535i, EC, 220K miles, leather interior, light blue, too many options to list, 2,500, 614-692-9785.

**CHEVY '78** - Corvette, Silver Edition, low mileage, \$10,000, call 614-491-9914.

**CHEVY '88** - Corsica, four-door, automatic, good condition, \$800 OBO, 614-439-2956.

**HONDA 2000** - Accord SE sedan, 73,000 miles, auto, AC/PS/PB, CD/Cassette, remote entry, power doors/windows, GC, \$10,000, 614-312-0272.

**JAGUAR '89** - Jaguar XJ6, 120K miles, leather interior, sunroof, new tires, GC, \$6,500 OBO, 614-214-5314.

**MITSUBISHI '97** - Eclipse GS, red, 71K miles, power package, moonroof, CD changer, new brakes, \$6,500, 614-832-2796.

**PONTIAC '99** - Bonneville SSEi, supercharged, black, tan leather, 51K miles, cassette/multi-CD/moonroof, garaged, \$8,000, 614-692-2515.

## Trucks/Vans

**CHEVY '89** - Astro Mark III van, one-owner, EC inside and out, call 614-693-0701 or 740-366-6309.

**JEEP '95** - Grand Cherokee Laredo, black w/red and white detailing, V-8, 140,000 miles, tow pkg., 4x4, leather, new tires/water pump/radiator, \$3,200, 614-837-0472.